

No. Shiksha-Shimla(Ele)(1-3)B(6)1/2018-Apptt- 7213-33  
O/O Deputy Director Elementary Education  
District Shimla, Shimla-171004.

Dated Shimla-171004 the 20 August, 2020

OFFICE ORDER

In pursuance of the letter No. EDN-H(Ele)(IV)(B)(6)1-1/2018-JBT (Apptt.) dated 05.12.2018 and in continuation of this office order No. Shiksha-Shimla(Ele)(1-3)B(6)1/2018-Apptt-5417-39 dated 05.08.2020 vide which appointment order of JBT (On Contract Basis) from amongst TET qualified candidates from Board of School Education, Dharamshala District Kangra in this office on TET Merit basis were issued. The 11 (Eleven) JBTs have failed to join their duty within stipulated period. As a result of this the following candidates from the waiting panel maintained in this office in view of the counseling for the appointment as JBT on contract basis held on 26.07.2017, are hereby offered appointment as JBT purely on contract basis from the waiting panel in place of candidates who did not join their duties within stipulated period on fixed salary of Rs 8910/- (5910+3000 grade pay plus 125% of the grade pay of the post only annual increase @ 3% of the minimum of the pay band plus grade pay is admissible. The appointee is directed to report for duty in the respective schools through BEEOs concerned of their posting against clear cut vacancy as shown against their names within 15 days of the issuance of this orders subject to the acceptance and fulfillment of the following specific terms and conditions in addition to the usual terms and conditions of the appointment annexed as

Annexure-"A".

1. The contractual appointee will be paid consolidated fixed contractual amount @ Rs.8910/- per month (which shall be equal to initial of the pay band + grade pay). The contractual appointee will be entitled for increase in contractual amount Rs.267/- (3% of minimum of pay band grade pay of the post) per annum for further extended years and no other allied benefits such as senior/selection scales etc. will be given.
2. The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
3. The contract appointee will be entitled for one day casual leave after putting one month service, 10 days medical leave and 5 days special leave in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 135 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miss carriage including abortion, on production of medical certificate issue by the authorized Government Medical Officer. A contract employee shall not be entitled for medial reimbursement and LTC etc. no leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, Medical leave and Special Leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.

4. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty where beyond his/her control on Medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimated the Controlling

authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instruction of the Government.


5. An official appointee on contract basis who has completed three years tenure at the place of posting will be eligible for transfer on need based basis where ever required on administrative ground.
6. Selected candidate will have to submit a certificate of his/her fitness from the Government/registered Medical practitioner. Woman candidates pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The woman candidates will be re-examined for the fitness from a authorized Medical Officer/Practitioner.
7. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duty at the same rate as applicable to regular counterpart official at the minimum of pay scale.
8. Provision of service rules like FR/SR, Leave Rule, GPF Rule, Pension Rule and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. The employee group insurance scheme as well as EPF/GPF will not be applicable to contract appointee (s).

If the offer of contractual appointment is acceptable to the candidates he/she shall submit the joining to the concerned schools through BEEO's concerned within 15 days. If the joining is not made within the prescribed period it will be deemed that the candidate is not willing to join and offer shall be stand withdrawn automatically without any notice.

Sr. No	Name & Address	Name of Distt	BOB	Category	Place of Posting
1	HEM RAJ S/O VED RAM VILL. SAUR P.O KARARSU DISTRICT & TEH. KULLU 175101	KULLU	19-04-86	GEN	GPS Diswani Edu Block Ransar Jan
2	NEERAJ KUMAR S/O MOHAR SINGH VILL. TIPPAL P.O KANDAGAI TEH. ANNI DISTT. KULLU 172025	KULLU	22-07-83	GEN	GPS Mihani Edu Block Kotkhai
3	REENA RANI W/O DEEPAK THAKUR VPO LALHRI TEH. HAROLI DISTT. UNA 174301	UNA	28-06-85	GEN	GPS Thun Karoli Edu Block Mashobra
4	ASHWANI KUMAR S/O SES RAM VILL. THARASS P.O JURLA TEH. BHUNTER DISTT. KULLU 175125	KULLU	06-02-85	GEN	GPS Khudna Edu Block Sarahan
5	ANJNA DEVI VILLAGE NAWANGRAM P/O JHAJRA THE. NALAGARH DISTT. SOLAN 174001	SOLAN	07.11.1995	GEN	GPS Kacheri Edu Block Kumarsain

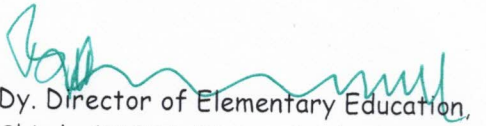
*[Handwritten signature]*

6	AMAR CHAND S/O BHUMI SINGH VILLAGE HAR P/O GUMMA TEH. JOGINDER NAGAR DISTT.MANDI 175015	MANDI	08-07-88	GEN (BPL)	GPS Kutangan Edu Block Nerwa
7	DIWAN SINGH S/O B.S SAKLANI VILL. AND P.O BARSU TEH. BALH DISTT. MANDI 175021	MANDI	02-09-83	GEN (BPL)	GPS Kutangan Edu Block Nerwa
8	LALITA KUMARI D/O BALDEV VILL. CHAMARA P.O BHANJRARU TEH. CHURAH DISTT. CHAMBA 176316	CHAMBA	02-11-88	GEN (BPL)	GPSBagori Edu Bloo Kotkhai
9	HOSHIYAR SINGH S/O HUKAM CHAND VILL. KUTHER P.O PRESSI TEH. NIHRI DISTT. MANDI 175046	MANDI	09-04-95	SC	GPS Molgi Edu Block Sarahan
10	JYOTI D/O PRADEEP KUMAR VILL. SHAUG P.O GHANAGUGHAT TEH. ARKI DISTT. SOLAN 1711021	SOLAN	05-07-93	SC	GCPS Kumarsain Edu Block Kumarsain
11	SACHINDER SHARMA S/O VIDYA DUTT SHARMA VILL. NAWAL P.O BHELAN TEH. PACHHAD DISTT. SIRMOUR	SIRMOUR	30-06-93	OBC (BPL)	GPS GPS Reward Edu Block Chopal

  
Dy. Director of Elementary Education,  
Shimla-171004, Distt. Shimla, HP

Endst. As above dated Shimla-171004 the August, 2020  
Copy for information and necessary action is forwarded to:-

11. The Director of Elementary Education, H.P. Shimla-1.
12. The District Employment Officer, Shimla District Shimla, H.P.
13. The Block Elementary Education Officer concerned District Shimla with the direction that before accepting the joining of the candidates all the documents so required be got checked and verified properly and the joining of the candidate be sent to this office.
14. The individual concerned through registered post.
15. Guard file.

  
Dy. Director of Elementary Education,  
Shimla-171004, Distt. Shimla, HP

TERMS & CONDITIONS OF APPOINTMENTS:-

17. The candidate shall have to submit a declaration to the effect that He/she has only one spouse living. The women candidates will have to declare that she has not married person having a living wife.
18. He/she shall have to submit/produce attested copies of his/her Educational/professional qualification certificates and copy of Matriculation certificate in support of his/her date of birth.
19. The candidate shall have to produce a character certificate from the State Officer to whom he/she is known for the last ten years.
20. The candidate he/she shall have to furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Govt. Organization of department.
21. The candidate will have to serve the department anywhere in Distt. Shimla.
22. The appointment can be terminated at any time by one month notice on either side without assignment/assigning any reason.
23. The candidate shall have to take an oath allegiance/faithfulness to the constitution of India.
24. The candidate belonging to schedule caste /schedule Tribe/ IRDP/OBC/ F.F/W.F.F. will furnish the requisite certificate on the Prescribed Proforma duly issued by the Magistrate First Class of the Illaqua concerned.
25. The candidate will have to produce the Medical Fitness Certificate from the Chief Medical Officers / Medical Officers of the Illaqua. Area concerned at the time of his/ her joining.
26. The candidate shall have to furnish a declaration to the effect that the place of his/her appointment is not less than 25 Kms from his/her native place or permanent residence.
27. No TA/DA will be allowed to join the post.
28. The candidate will have to give in writing whether he/she was never convicted by the Criminal Court and if, so the particular of offence and punishment which was impose be stated failing which non disclosure the facts will render him/her liable to removal whenever position comes to light.
29. The candidate shall have to produce the benefited certificate of Himachali duly issued by the SDM/MIC of the Illaqua concerned.
30. In case any certificate produce by the candidates at the time of joining found false at later stage his/her services will liable to be terminated without any notice.
31. The appointment can be terminated at any time by giving one month notice or by paying a same equivalent the salary of the period by which the notice period falls short of one month assigning.
32. If appointment accepted by the candidates he/she may join his/her place of posting within 15 days from the date of issue of this letter. It will be the responsibility of the appointee to inform the Block Elementary Education Officer concerned and this office that he/she has joined the place of his/her appointment before the given per, failing which his/her appointment order shall treated as cancelled/withdrawn the candidates will be debarred for appointment.

-Sd-

Deputy Director Elem. Education,  
Shimla, District Shimla-171004

APPENDIX-II

Form OF Contract/agreement to be executed between the Junior Basic Trained Teacher (JBT) and the Government of Himachal Pradesh through Deputy Director of Elementary Education of concerned District (Designation of the appointing Authority) .

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_

In the year \_\_\_\_\_ between Shri/Smt. \_\_\_\_\_

S/o / D/o Shri \_\_\_\_\_ R/O \_\_\_\_\_ Contract appointee (here-in-after called the FIRST PARTY) AND The Government of Himachal Pradesh through Deputy Director of Elementary Education Himachal Pradesh (here-in-after the SECOND PARTY)

Whereas the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FORST PARTY has agreed to serve as a JBT on contract basis the following term and conditions:-

9. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a JBT for a period of one year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the \_\_\_\_\_ FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on \_\_\_\_\_ and information notice shall not be necessary:

Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed /extended.

10. The contractual amount of the FIRST PARTY will be Rs.8910/- per month.  
11. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case performance /conduct of the contract appointee is not found satisfactory.  
12. The contract appointee will be entitled for one day casual leave after putting one month service, 10 days medical leave and 5 days special leave in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 135 days. A female contract appointee shall also be entitled for maternity leave exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miss carriage including abortion, on production of medical certificate issue by the authorized Government Medical Officer. A contract employee shall not be entitled for medial reimbursement and LTC etc. no leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, Medical leave and Special Leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.

13. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to termination the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty where beyond his/her control on Medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimated the Controlling authority in this regard well in time. However the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instruction of the Government.

14. An official appointee on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative ground.  
15. Selected candidate will have to submit a certificate of his/her fitness from a Government/registered Medical practitioner. Woman candidates pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. woman candidates will be re-examined for the fitness from a authorized Medical Officer/Practitioner.  
16. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duty at same rate as applicable to regular counterpart official at the minimum of pay scale.  
17. The employee group insurance scheme as well as EPF/GPF will also not be applicable to contract appointee (s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS.

1. \_\_\_\_\_

\_\_\_\_\_

(Name and full address)

(Signature of the FIRST PARTY)

2. \_\_\_\_\_

\_\_\_\_\_

(Name and full address)

(Signature of the FIRST PARTY)